Naval Aviation

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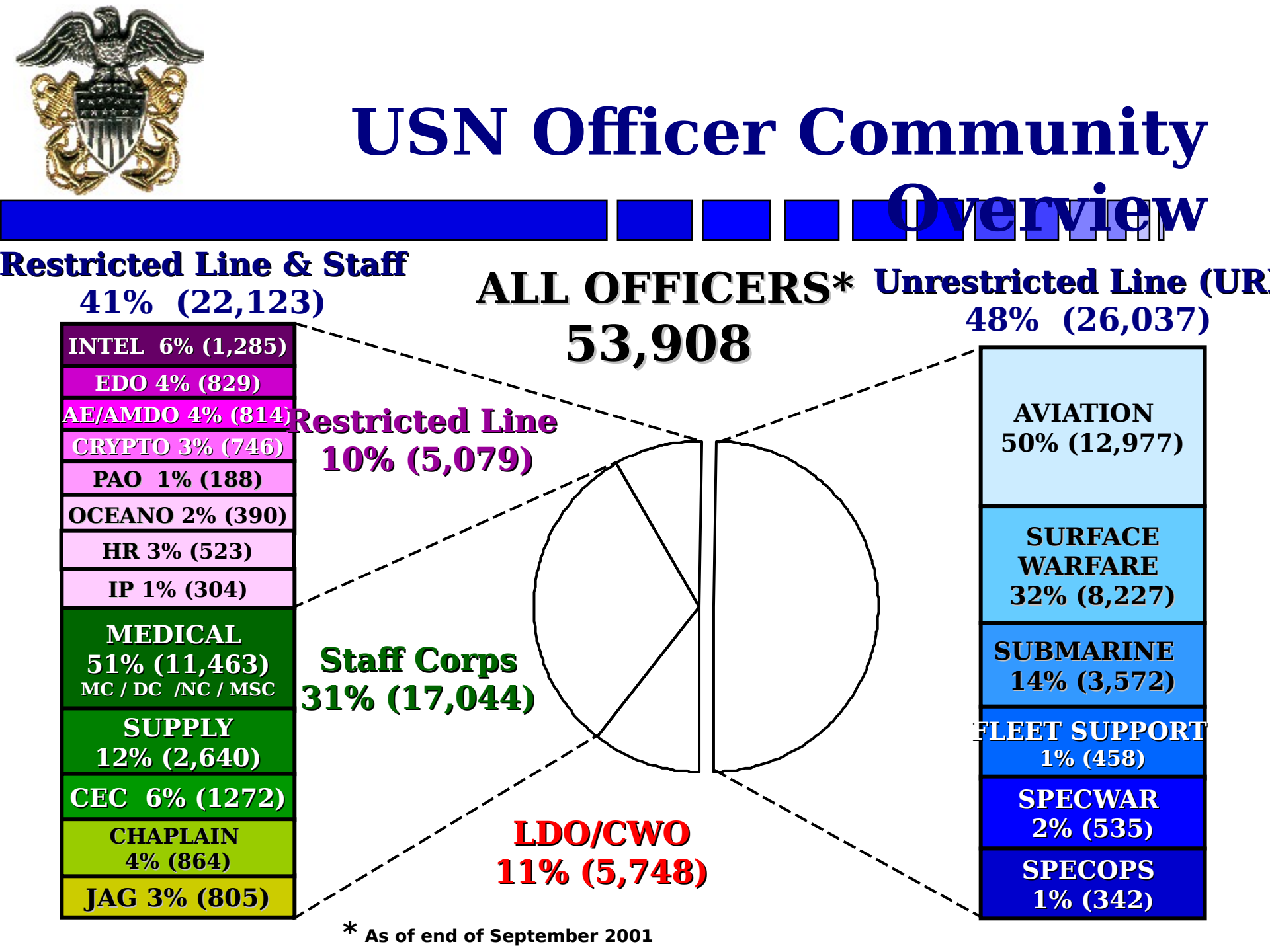
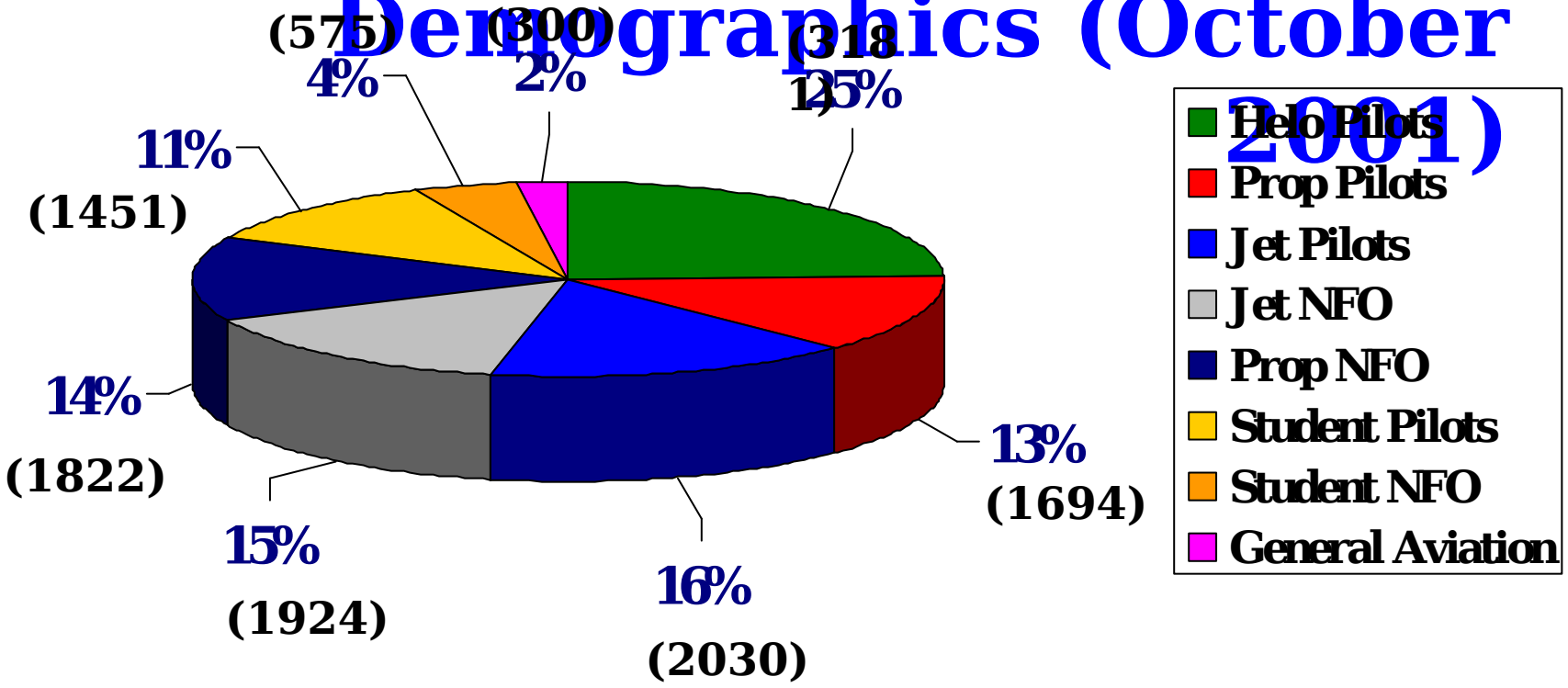
USN Officer Community Overview



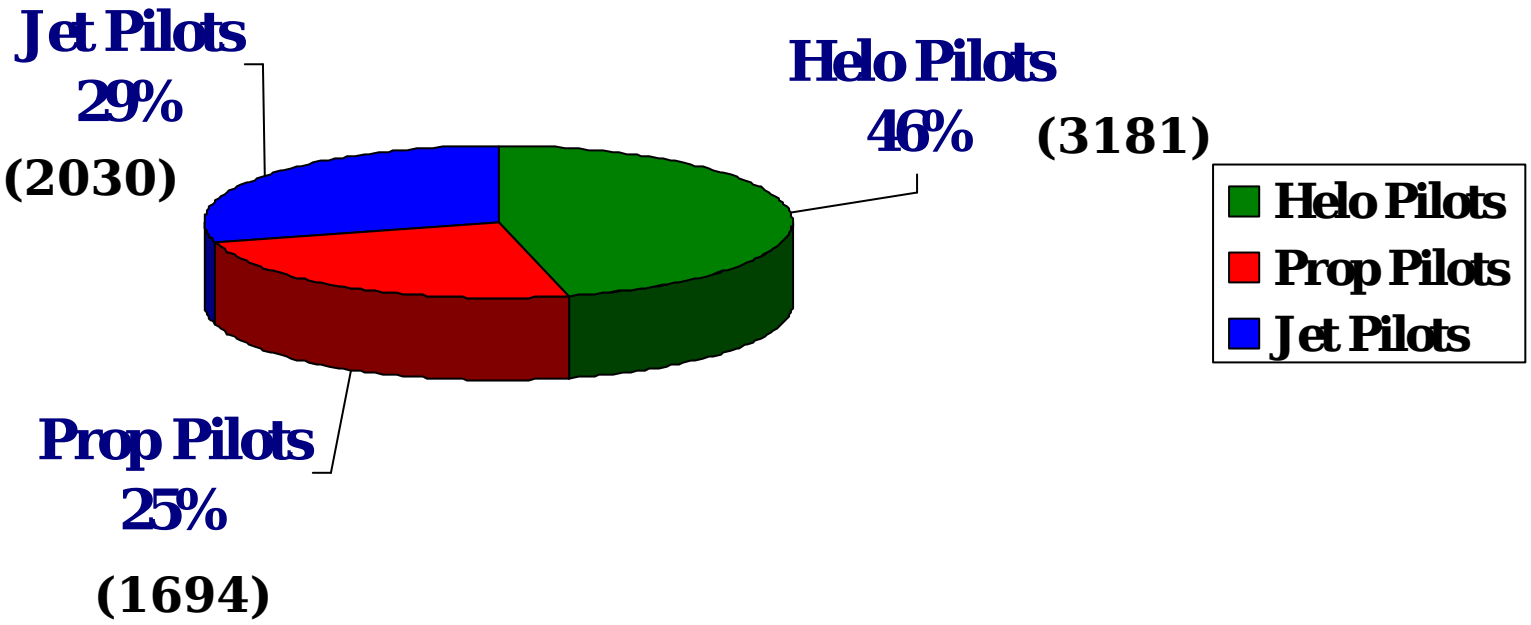
* As of end of September 2001

Aviation Community Demographics (October 2001)



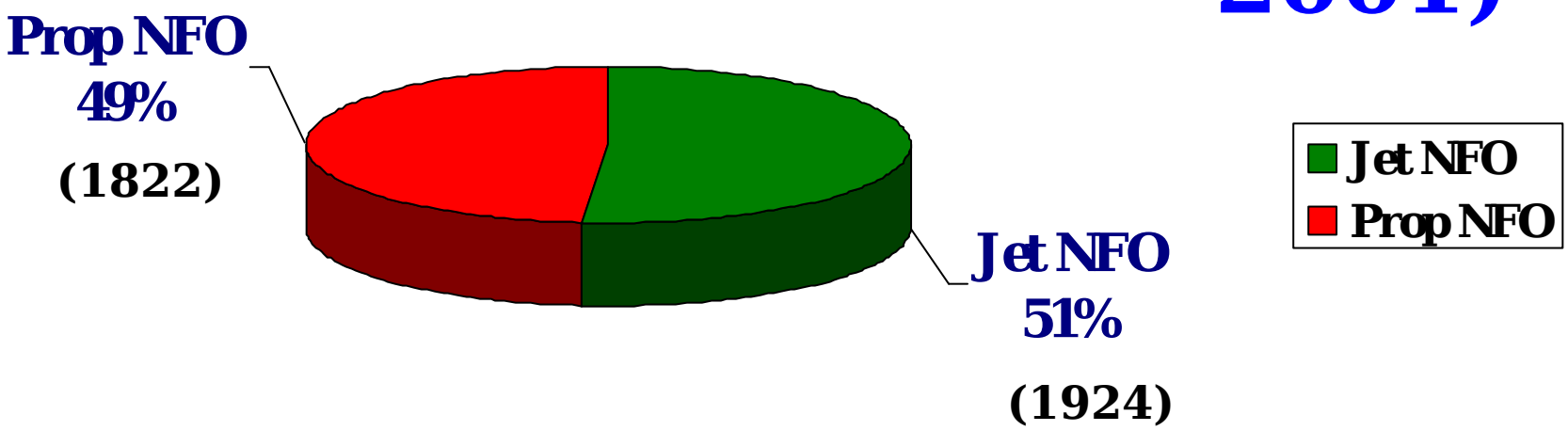
77 Aviators assigned to 18 sub-communities flying 25 types of ai

Naval Pilot Demographics (October 2001)



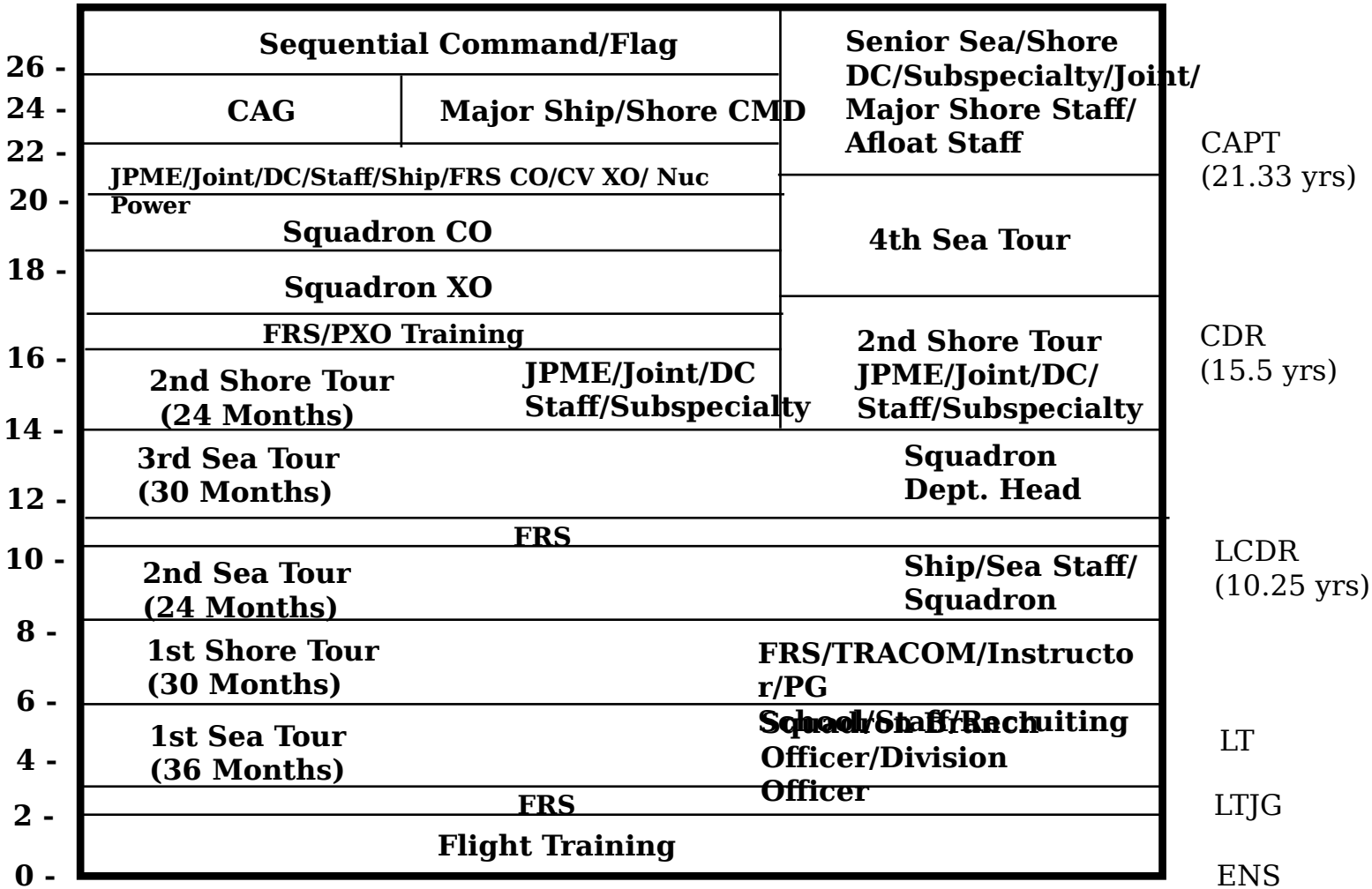
6905 Total Designated Pilots

Naval Flight Officer Demographics (October 2001)



3746 Total Designated Naval Flight Officers

Aviation Officer Career Path



Naval Aviation Eligibility Criteria

- **Pilot**
  - **Citizenship: U.S.**
  - **Age: 27***
  - **Education: BA or BS**
  - **ASTB**
    - **AQR - 3**
    - **PFAR - 4**
    - **PBI - 4**
  - **Navy Flight Physical**
    - **Vision: 20/40 or better**
    - **PRK waivers possible**

  (*Case-by-case waivers to 31 w/ prior active duty service)

- **Naval Flight Officer (NFO)**
  - **Citizenship: U.S.**
  - **Age: 30***
  - **Education: BA or BS**
  - **ASTB**
    - **AQR - 3**
    - **FOFAR - 4**
    - **FOBI - 3**
  - **Navy Flight Physical**
    - **PRK waivers possible**

  (*Case-by-case waivers to 32 w/prior active duty service)

Time-to-Train and Minimum Service Requirements

- **Time-to-Train Goal & Actual ("Street-to-Fleet")**
  - **Pilot - NFO**
    - **Jet: 2.5 yrs/3 yrs Jet: 1.7 yrs/2.1 yrs**
    - **E-2/C-2: 2.4 yrs/2.7 yrs E-2: 1.5 yrs/1.8 yrs**
    - **Prop: 2.0 yrs/2.2 yrs Prop: 1.4 yrs/1.8 yrs**
    - **Helo: 2.0 years/2.2 yrs**

- **Minimum Service Requirements (MSR)**
  - **Pilot: 8 years after Winging**
  - **NFO: 6 years after Winging**

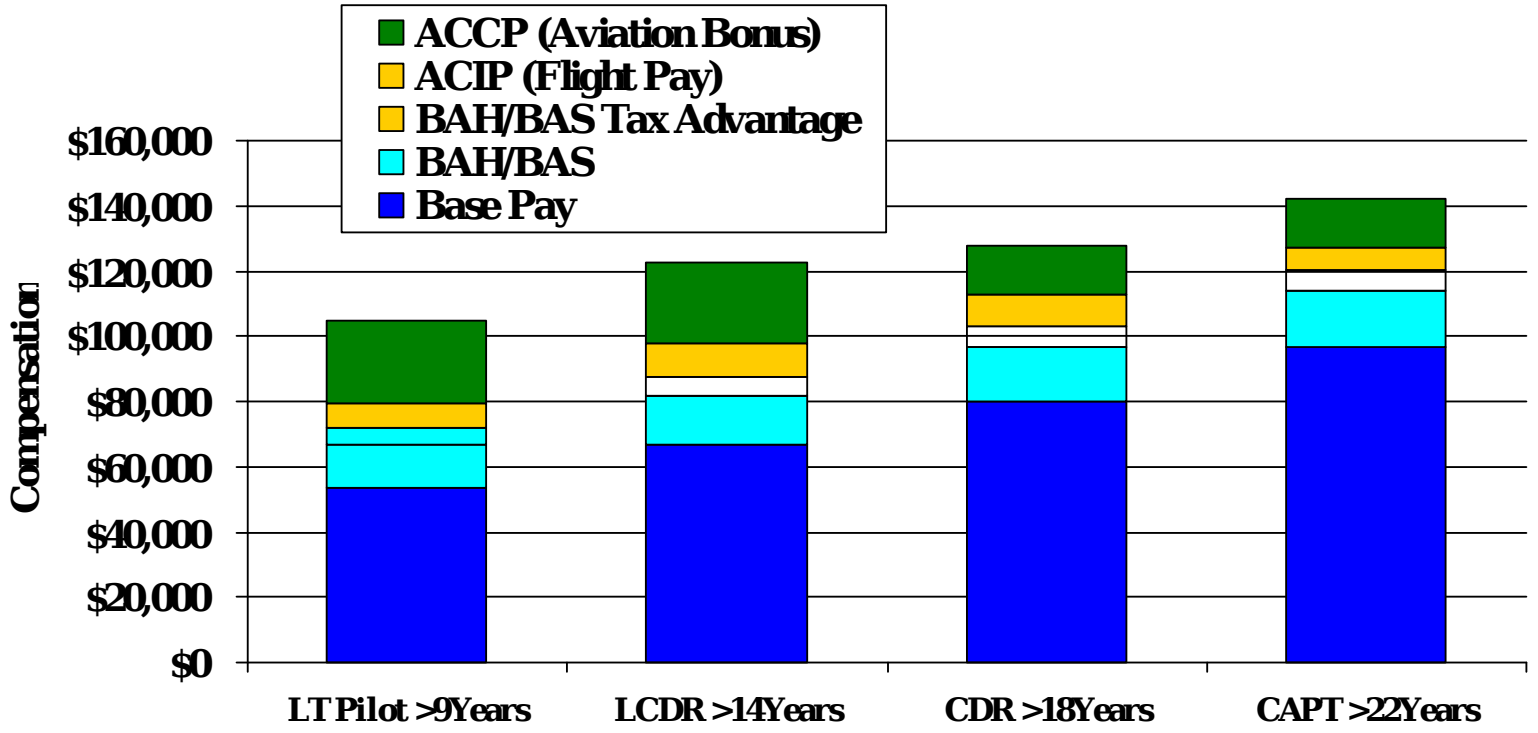
Pay and Benefits-FY-01

- **Average Base Pay (YCS)**
  - ENS <1 yr: $1998/month
  - LTjg: 3 Years: $3019/month
  - LT: 6 Years: $3656/month
  - LCDR 12 Years: $4629/month
- **Basic Subsistence**
  - $160/month
- **Basic Allowance for Housing**
  - Variable
    - » Location
    - » Dependents
- **30 Days Leave/Year**

- **ACIP: Flight Pay (YAS)**
  - ENS: $125/month
  - LTjg
    - » 2 YAS: $156/month
    - » 3 YAS: $188/month
  - LT
    - » 4 YAS: $206/month
    - » 6 YAS: $650/month
  - LCDR
    - » 14-22 YAS $840/month
- **ACCP: Flight Bonus** (up to $245K for pilots and $195K for NFO's over a career)
  - MSR complete / Billet assigned

Naval Aviator Pay and Allowances

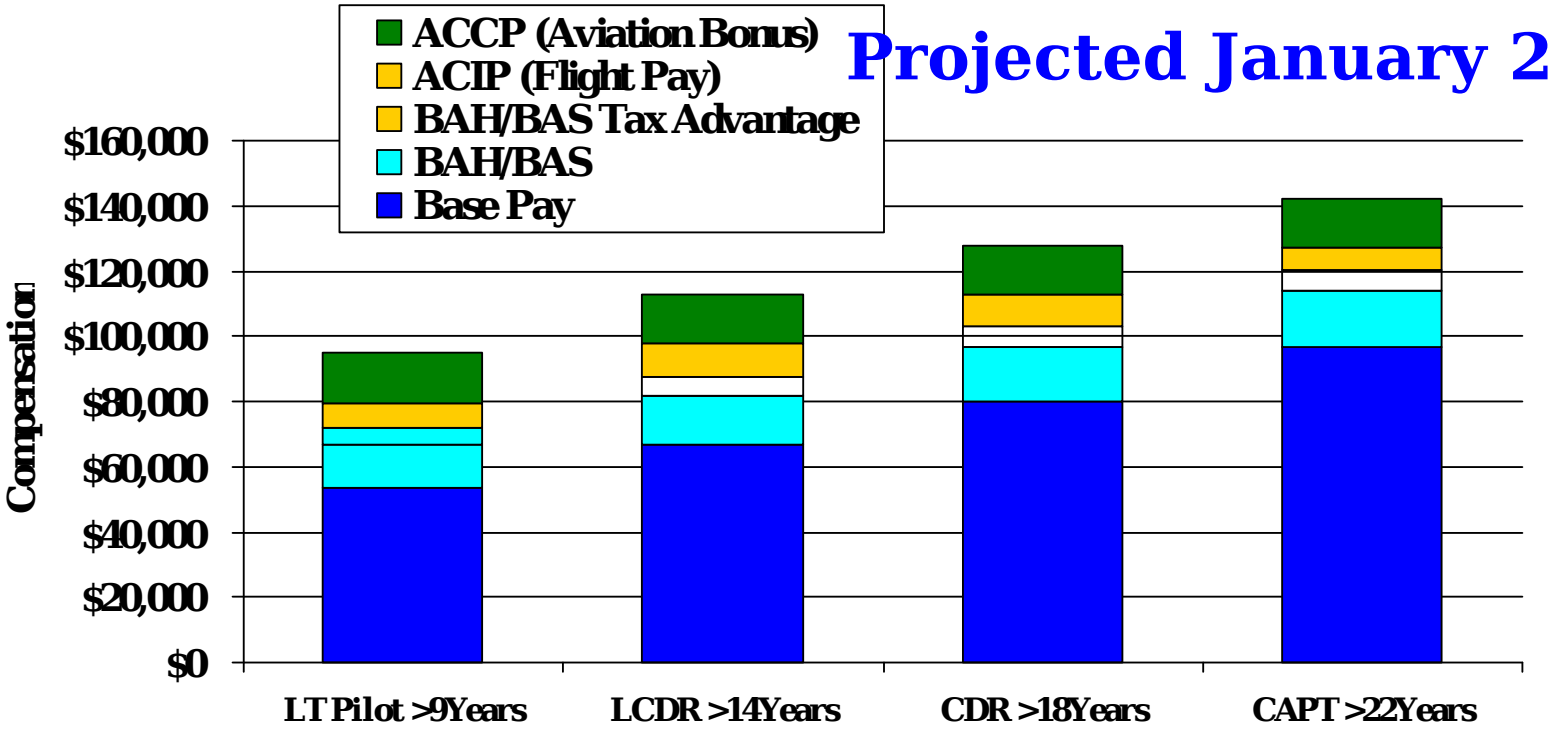
Projected January 2005



- Base Pay based on 2001 rates increased at 3.9% per year (FY00 NDAA)
- BAH/BAS based on 2001 rates increased at 1% per year.
- BAH indicated is CONUS minimum - varies with location.
- BAH/BAS not taxable. Tax advantage indicated.
- ACCP Rate $25,000/year for long term contract, $15,000/year for short term.

Naval Flight Officer Pay and Allowances

Projected January 2005



- Base Pay based on 2001 rates increased at 3.9% per year (FY00 NDAA)
- BAH/BAS based on 2001 rates increased at 1% per year.
- BAH indicated is CONUS minimum - varies with location.
- BAH/BAS not taxable. Tax advantage indicated.
- ACCP Rate $15,000 per year for all contracts.
- Does not include any other miscellaneous pays (Sea Pay,

Questions?